



**State of New Hampshire**

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

GORHAM SCHOOL DISTRICT

Complainant

v.

ANTHONY RENES and GORHAM TEACHERS:  
ASSOCIATION/NEA-NEW HAMPSHIRE

Respondent

CASE NO. T-0276:7

DECISION NO. 92-127

MOTION FOR REHEARING

The Board, meeting at its offices in Concord, New Hampshire, on June 30, 1992, took the following actions:

1. It reviewed the Association's Motion for Rehearing dated June 11, 1992 and the District's objection to Motion for Rehearing dated June 15, 1992.
2. It reviewed its decision (Decision No. 92-83) dated May 25, 1992 in this matter.
3. It GRANTED the Motion for Rehearing.

So ordered.

Signed this 27th day of July, 1992.

  
 EDWARD J. HASELTINE  
 Chairman

By unanimous vote. Chairman Edward J. Haseltine presiding. Members Seymour Osman and E. Vincent Hall present and voting.

influenced by collateral proceedings. We look only to the obligation of the parties under the CBA relative to the arbitration process.

The parties have agreed, by their CBA, to a final and binding arbitration procedure. They have engaged in that procedure and obtained an award. Only after that award was rendered has one side, the City, decided not to implement it. This conduct is clearly contrary to what is expected and contemplated under Article XVIII of the CBA. Failure to abide by the CBA is a violation of RSA 273-A:5 I (h).

We direct:

1. That the City violated the CBA and thus RSA 273-A:5 I (h) by refusing to implement the arbitrator's award of March 4, 1992, and:
2. That the City shall forthwith implement the foregoing arbitrator's award.

So ordered.

Signed this 27TH day of JULY, 1992.

  
EDWARD J. HASELTINE  
Chairman

By unanimous vote. Chairman Edward J. Haseltine presiding.  
Members E. Vincent Hall and Seymour Osman present and voting.